



9. Corporate Citizenship

The Firm and its leaders are deeply committed to providing social and economic opportunities to people in the communities in which we live and work. We opened our Los Angeles office in 1992 and celebrate our 21st anniversary in Los Angeles in 2013. Because of our beginnings, the Firm is particularly sensitive to the need to provide opportunities to minorities and women in business. In total, nearly 48% of the Firm and 64% of the Public Finance Department's employees are minorities and/or women, underscoring the critical role minorities and women play in its day-to-day operation. In addition, the Firm and our employees have provided charitable contributions to the local organizations or organizations providing services to Angelinos listed in *Appendix A*, and as an active member of the City of Los Angeles' business community we do buy goods and services locally.



Appendix A

| Ramirez Firm and Employees Charitable Giving | | |
|--|-----------------------------------|-------------------------------------|
| 100 Black Men of America | Habitat for Humanity | National Multiple Sclerosis Society |
| Alzheimer's Association | Hispanic Scholarship Fund (HSF) | National Public Radio |
| American Cancer Society | Homes for Our Troops | National Urban League |
| American Red Cross | Junior Achievement Foundation | New Eyes for the Needy |
| ASPCA | Juvenile Diabetes Research FDN | Rainbow PUSH Coalition |
| Autism Speaks | Latin American Youth Center | Robert Toigo Foundation |
| Big Brothers and Big Sisters | Leukemia and Lymphoma Society | Sponsors Educational Opportunity |
| Boys & Girls Club of America | Make-A-Wish Foundation | Staples Business Advantage |
| California Women Lead | March of Dimes | Susan G. Komen Breast Cancer FDN |
| Columbus Community Center | Municipal Forum Youth Ed. Fund | The Leukemia & Lymphoma Society |
| Cystic Fibrosis Foundation | Muscular Dystrophy Association | The Smile Train |
| Donor's Choose Organization | NAACP Foundation | Toys For Tots |
| Downs Syndrome Foundation | National Hispanic Institute (NHI) | USO |
| Girl Scouts of America | National Kidney Foundation | Wounded Warrior Project |